

Boosting
Skills and
Productivity

Lean Symposium

Mat Kujawa
Programme Support Manager
Skillnets

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OVERVIEW

- § Background to Skillnets
- § Our Training Network Model
- § Achievements TNP 2008-09
- § New programme 2010-11
- § Supporting job seekers

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ABOUT SKILLNETS

- § Established in 1999 as independent body under DETE mandate
- § Support industry and meet business needs of Irish enterprise
- § Promote enterprise-driven learning to sustain national competitiveness
- § Board representation (IBEC/ICTU/CI/CIF/SFA)
- § Funding cycles
- § New call (Dec.-March)/TNP 2010-11
- § Budget 2010 (16.595m) through DETE from National Training Fund

OUR MANDATE

- § Supporting people in employment [and from 2010 also job seekers]
- § Private sector firms
- § Broad cross section of regions / sectors
- § Mostly small and medium-sized enterprises
- § Model that creates solutions to training needs that are tailor-made, up to date, focussed on business results
- § Creating business opportunities e.g. through networking events etc.
- § Co-funding strategy

A TRAINING NETWORK

“The coming together of a group of enterprises of various sizes, to use their combined talents and resources to achieve results that would not be possible if the enterprises operated individually”

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SKILLNETS TRAINING NETWORK MODEL

A TYPICAL SKILLNET



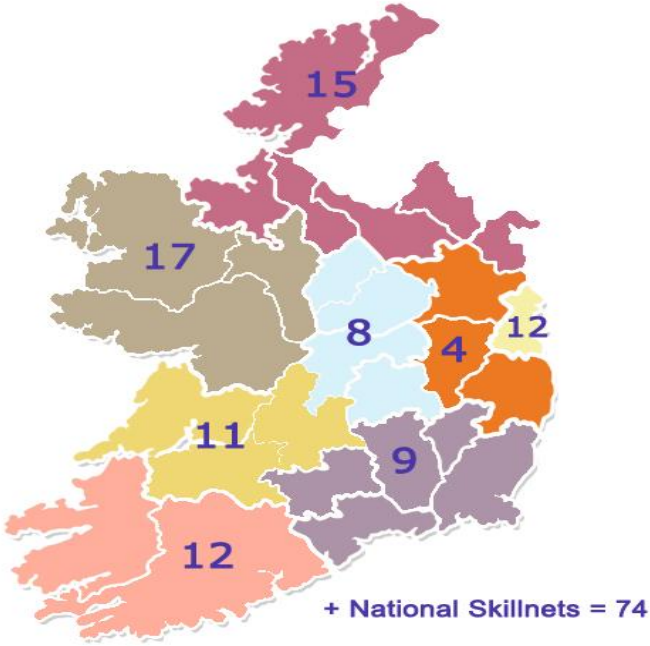
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RANGE OF TRAINING NETWORKS

123 networks funded during 2008-09

Network Regions



Note: Some regional networks operate in more than one region

Network Industry Sectors

- Agriculture
- Butchery
- Childcare
- Construction
- Engineering
- Financial
- Healthcare
- Leisure
- Manufacturing
- Manufacturing Non - Durables
- Media & IT
- Mixed
- Medical Devices
- Pharmaceuticals
- Radio
- Renewable Energy
- Retail
- Security
- Services
- Technology
- Tourism
- Transport
- Travel

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THE CASE FOR TRAINING NETWORKS

Barriers to Training

- Lack of Time
- Cost
- Quality / Suitability
- Disruptive Effect
- Not Available Locally

Network Solutions

- Right Time
- Affordable
- Customised Programmes
- Minimal Disruption
- Accessible & Flexible

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TNP 2008-2009 ACHIEVEMENTS

- § 400,000 training days
- § 80,000 individual trainees
- § 27,000 companies
- § c.40% of training mapped onto the National Framework of Qualifications
- § Development of FETAC and HETAC awards
- § Supporting best practice in e.g. Return on Investment (ROI) and Recognition of Prior Learning (RPL)

Training Networks Programme (TNP) 2010-2011

In December 2009 Skillnets embarked on designing a new programme with a renewed focus on the desired skills set for Ireland Inc. to continue to be a global player through:

- New themes for the programme,
- An expansion of the profile of trainees and
- A funding model that delivers greater value for public funds (50:50 model).

TNP 2010-11 THEMES

The new themes, whilst continuing to address increased productivity and competitiveness, focus on

- workers mobility and employability (Theme 1)
- company diversification/transferability within sectors or into different sectors (Theme 2)
- emerging priority sectors (Theme 3)
- key competencies/skills for European workers (Theme 4)

SUPPORTING JOB SEEKERS

- § Job seekers will be trained with people in employment
- § Opportunity to participate in industry-relevant training programmes
- § Remain close to workplace by enhancing their knowledge of current market trends in sector/region
- § Increase informal networks/contacts and access to jobs

SUPPORTING JOB SEEKERS

- § Increase knowledge of career options and employability
- § Retain social welfare payments
- § No allowance but no training fee (cost borne by grant and member companies contributions)
- § This scheme is classified as an enhanced form of job-seeking by Department of Social & Family Affairs



MORE INFORMATION/CONTACT

Web: www.skillnets.ie

E-mail: mat@skillnets.com

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