

Innovative Lean Book Pre-Launch

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Everyday Lean: Employee Driven Innovation

Imagine if 1 % of the ideas, improvements, and solutions swimming in the minds of our workers were acknowledged, considered, and implemented. Our country would change in remarkable ways, and Ireland would gain a huge economic advantage.



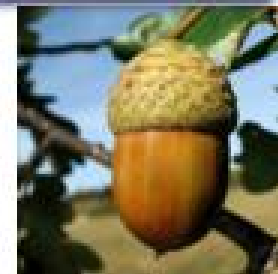
Innovative Lean

A Guide to Releasing Daily the Untapped Gold in Your Organisation to Engage Employees, Drive Out Waste, and Create Prosperity

Andy Brophy & John Bicheno



**Best
Places to
W 😊 RK**



Why do you need a system in the first place?

We often are told:

“That’s already happening here, we just don’t write the ideas down”.

However...

Is there anything else that you do that is important to you like for example your expense system that you don’t have a process for?

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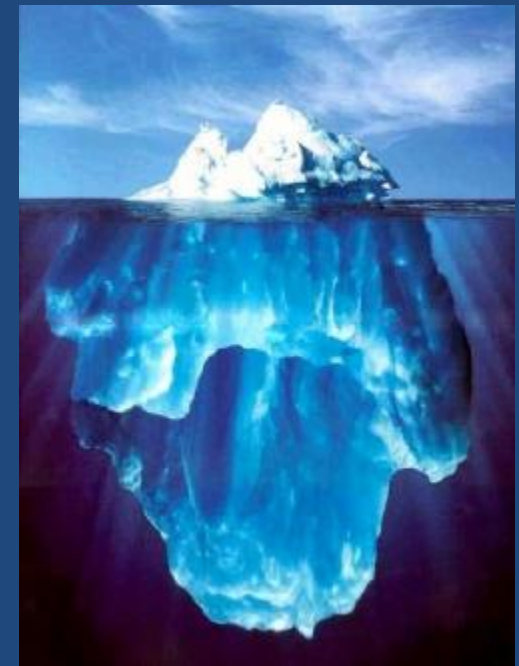
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“Most of the problems are seen by your frontline employees and are unknown to management. If your not tapping their ideas your missing 70-80% of the potential power of your lean journey.” (Alan Robinson)

Typically management are aware of less than 5% of the actual waste in a pre True Lean Organisation.

Situational Vs Aggregate Knowledge



\$\$\$ Financial Return on Investment

1. Subaru 2003: 7,800 employees, \$5246 savings per employee; they saved \$40 million.
2. American Airlines IdeAAs system has saved \$593 million from their employee ideas .
3. Matsushita (Panasonic), Isuzu, Sanyo and others claim to save more than \$3,000 per year per employee. Imagine Panasonic claims more than \$175 million was saved in 2002 from its employees' improvement ideas.
4. At The Baptist Healthcare Hospital during 2008 Bright ideas contributed \$10.5 million in cost avoidance, and \$5.5 million in hard cost savings. In 2009 the savings for the first nine months stood at \$19.6 million in cost avoidance and \$5.1 million in cost savings.

Further Information

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